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PTO/SB/01 (12-97)

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DECLARATION — Utility or Design Patent Application

I hereby claim the benefit under 35 U.S.C. 120 of any United States application(s), or 365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT international application in the manner provided by the first paragraph of 35 U.S.C. 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application.

U.S. Parent Application or PCT Parent Number	Parent Filing Date (MM/DD/YYYY)	Parent Patent Number (if applicable)

☐ Additional U.S. or PCT international application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto.

As a named inventor, I hereby appoint the following registered practitioner(s) to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith: ☐ Customer Number → Place Customer Number Bar Code Label here

☒ OR Registered practitioner(s) name/registration number listed below


Name	Registration Number	Name	Registration Number
RAYMOND A. JOAO	35,907		

☐ Additional registered practitioner(s) named on supplemental Registered Practitioner Information sheet PTO/SB/02C attached hereto.

Direct all correspondence to: ☐ Customer Number OR ☒ Correspondence address below

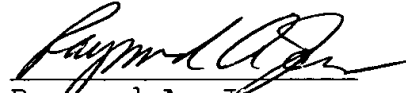
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Name of Sole or First Inventor:		<input type="checkbox"/> A petition has been filed for this unsigned inventor			
Given Name (first and middle (if any))			Family Name or Surname		
RAYMOND ANTHONY			JOAO		
Inventor's Signature				Date	7/7/00
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☐ Additional inventors are being named on the _____ supplemental Additional Inventor(s) sheet(s) PTO/SB/02A attached hereto

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Mail Post Office to Addressee" service under 37 CFR 1.10 on
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Raymond A. Joao

RJ250

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT : RAYMOND A. JOAO

SERIAL NO.: PLEASE ASSIGN

FILED : OCTOBER 23, 2003

FOR : APPARATUS AND METHOD FOR PROVIDING JOB
SEARCHING SERVICES, RECRUITMENT SERVICES
AND/OR RECRUITMENT-RELATED SERVICES

EXAMINER : F. COBY

GROUP : 2171

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Commissioner for Patents
P.O. Box 1450
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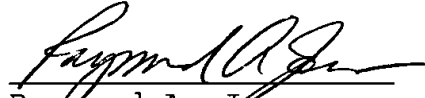
WRITTEN ASSERTION OF SMALL ENTITY STATUS

Sir:

This is a Written Assertion of Small Entity
Status. Applicant is a Small Entity and, therefore, Small

Entity Status is entitled to be asserted for the above-identified application.

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read 'Raymond A. Joao', written over a horizontal line.

Raymond A. Joao
Reg. No. 35,907

October 23, 2003

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